

SF4629 - 0 - MinnState Paid Blood Donation Time Exemp. Removed

Chief Author: **Amanda Hemmingsen-Jaeger**  
 Committee: **Higher Education**  
 Date Completed: **3/31/2026 11:52:29 AM**  
 Agency: **Minnesota State**

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
<b>Local Fiscal Impact</b>		
		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings) Dollars in Thousands	Biennium			Biennium	
	FY2025	FY2026	FY2027	FY2028	FY2029
<b>General Fund</b>	-	-	65	65	65
<b>Total</b>	-	-	<b>65</b>	<b>65</b>	<b>65</b>
<b>Biennial Total</b>			<b>65</b>		<b>130</b>

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2025	FY2026	FY2027	FY2028	FY2029
General Fund	-	-	-	-	-
<b>Total</b>	-	-	-	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Kate Schiller      **Date:** 3/31/2026 11:52:29 AM  
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**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands		FY2025	FY2026	FY2027	FY2028	FY2029
General Fund	-	-	65	65	65	65
<b>Total</b>	-	-	<b>65</b>	<b>65</b>	<b>65</b>	<b>65</b>
<b>Biennial Total</b>			<b>65</b>			<b>130</b>
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
General Fund	-	-	65	65	65	65
<b>Total</b>	-	-	<b>65</b>	<b>65</b>	<b>65</b>	<b>65</b>
<b>Biennial Total</b>			<b>65</b>			<b>130</b>
<b>2 - Revenues, Transfers In*</b>						
General Fund	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

**Bill Description**

This bill would remove the exclusion of Minnesota State Colleges and Universities employees from the statute that requires state employees to be granted leave from work with 100 percent of pay to donate blood at locations away from work. The statute allows up to three hours per calendar year for this purpose.

**Assumptions**

It is assumed that Minnesota State employees would donate blood at the national average rate of three percent of the population and would use the allowed three hours each time.

**Expenditure and/or Revenue Formula**

Annual compensation expenses for the Minnesota State system total roughly \$1.5 billion.

\$1.5 billion divided by 2080 work hours in an average year = \$721,153 per hour.

3 hours x \$721,153 per hour = \$2.163 million if all employees used the allowed time.

\$2.163 million x 3 percent of the population = \$64,890.

**Long-Term Fiscal Considerations**

**Local Fiscal Impact**

**References/Sources**

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