

To: Legislative Budget Office Oversight Commission

Re: Paying for Your Disabled Future, Before You Lose the Power to Change It

Chair Noor and Members of the Commission,

I am writing to urge the committee to center **Dynamic Scoring** and **Dynamic Fiscal Notes** in your uniform standards.

I am also submitting the attached "**You Eat Your Own Dog Food Amendment**" as a thought exercise. I ask you to consider what your disabled future will look like if we continue to fund the very barriers that will one day trap you.

The Core Issue: Paying for Your Own Future Disability Right now, static scoring treats administrative "sludge" as free. This is a lie. By refusing to calculate the cost of this burden, the state is actively **paying to build and maintain the barriers that will disable you in the future**. Every dollar spent on inefficient, manual compliance is a dollar spent disabling Minnesotans—and eventually, you.

The Choice You have the power to stop funding your own future disability right now. We are presented with two paths:

1. **The Data-Driven Path (Dynamic Scoring):** We adopt dynamic fiscal notes that calculate the "cost of compliance" and the economic impact of time lost to bureaucracy. This allows us to stop paying for sludge and bureaucracy <https://e-estonia.com/bureaucrazy/>.
This path pays for the future we want. It realizes a vision of liberty shared by leaders from FDR to Reagan—where government is so streamlined that manual reporting and tax returns become relics of the past. Toomas Hendrik Ilves built this in Estonia; Minnesota can follow this proven path. Crucially, this transparency erases fraud and empowers citizens to build with you, replacing adversarial friction with shared integrity. **It is the only fiscal model that ensures we can afford to not leave our friends behind.**
2. **The Lived Experience Thought Exercise (The Dog Food Amendment):** If we refuse to measure these costs mathematically, we remain blind to the "disability equation"—the reality that people are disabled when system barriers exceed their capacity
Expectations > (capability + Capacity + resources) = Disability.
This exercise invites us to dismantle that friction now, building a world that doesn't disable anyone, rather than leaving those barriers in place for our future selves.

The Reality We are all temporarily abled. This amendment invites you to inhabit a world where you, too, might sit in a meeting, explicitly **ask for the supports necessary to simply show up and do a job**, and be met with the confounding answer: "**Why would you want to be compensated?**"—as if your professional skill and passion for the work negate your need for the resources to perform it. [1]

We Will Be There For You, whether as your allies today or as your **disability doulas when you become disabled**—because we all do if we live long enough.

In the end, we must simply follow the example of our children. As reported recently in the Star Tribune, a group of students demanded their disabled friends not be left behind, celebrating the opening of an accessible playground together. They showed us the way because **they have not yet been taught the soul-crushing lesson that our systems teach us: to leave our friends behind at the special education classroom door.**

I urge you to unlearn that lesson.

Use your power now to ensure our future is one of interdependence, not sludge.

Sincerely,

Jonathan Murray Systems Innovator & Chaos Facilitator "Helping people realize every wall is a door"

[1] Quote context derived from Case Management Meeting Transcript, Oct 25, 2025.

Audio here: <https://otter.ai/s/hms7kxh3REmw9qgBsa9rA?snpt=true>